

MATTHEW

AJIAKE

MBA, PhD

CIVIC LEADER

AUTHOR

DE&I THOUGHT LEADER

GLOBAL LEADERSHIP &

CHANGE MANAGEMENT EXPERT



BIO

MATTHEW AJIAKE, PHD is a motivational keynote speaker, author, entrepreneur, leadership coach, and thought leader. Dr. Ajiake's research is in global leadership, diversity, equity and inclusion, change management at the intersection of transcendent humanity. Dr. Ajiake draws on his experience in public, private and non-profit sectors to engage and empower his audiences and corporate clients. He has an undergraduate degree in Business Administration, an MBA in Information Technology, and a PhD in Management.



ABOUT

- ➔ I have brought a career in successfully **building, leading, and transforming companies** to bear on the critical issue of addressing DE&I in the workplace.
- ➔ **My research and exploration focuses on DE&I and organizational change.** Until now, attempted solutions have been adhoc. I advise C-Suite and senior executives in bringing positive transformation to their organizations, using a proprietary framework I developed, and describe in detail in **my new handbook for DE&I, : Humankind – Shared Planet Divided by Norms**” which provides a handbook for anyone seeking a systemic solution to our DE&I and global leadership challenges.
- ➔ **I lead seminars, workshops and training programs** leveraging my research and experience in DE&I, leadership and organizational change. I engage with academics and students to incorporate a positive and practical approach to designing and implementing strategic and systemic solutions to out DE and challenges.
- ➔ As **President of the San Francisco African American Chamber of Commerce**, I have engaged with government and private organization leadership to advance equitable society. I have provided positive and practical solutions that have become national models in stakeholder identification and engagement.



LEADERSHIP



- **PRESIDENT, SAN FRANCISCO AFRICAN AMERICAN CHAMBER OF COMMERCE**
- **BOARD MEMBER, SAN FRANCISCO CHAMBER OF COMMERCE**
- **CHAIR, SB 1 ADHOC COMMITTEE, CALTRANS SBC**
- **EXECUTIVE DIRECTOR, INSTITUTE OF GLOBAL LEADERSHIP AND DE&I STUDIES**

CLIENTS

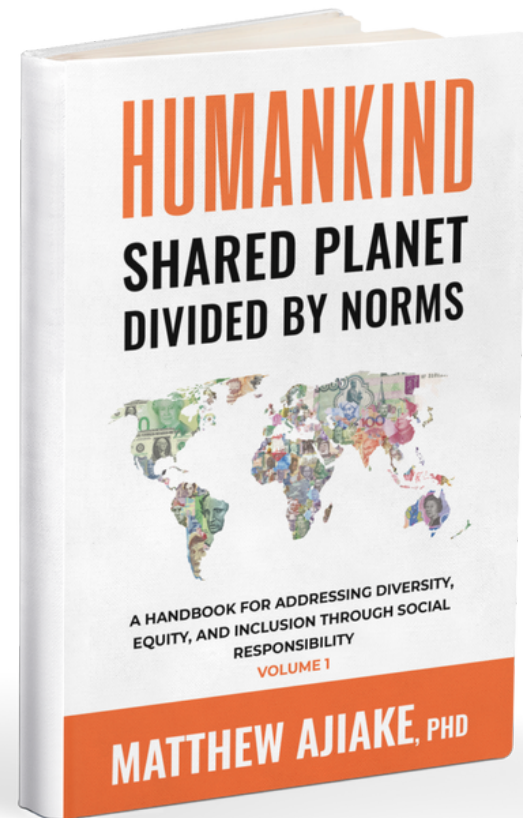




SPEAKING TOPICS

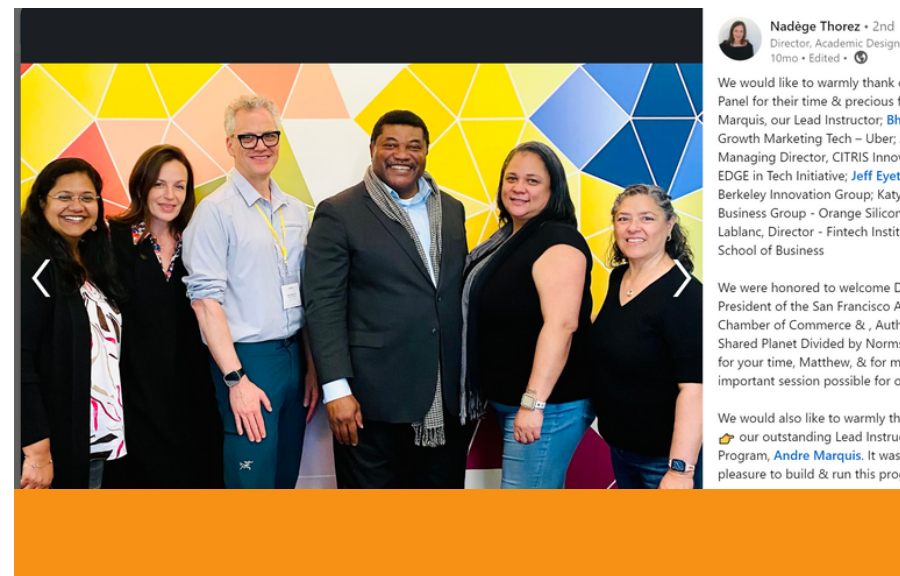
- **TRANSFORMATIVE DEI WITHIN THE ORGANIZATIONAL SETTING**
- **IT'S TIME FOR A NEW PARADIGM IN DE&I**
- **CENSORSHIP AND THE DELUSION OF DE&I AS A THREAT**
- **EQUITY IN DE&I**

HUMANKIND SHARED PLANET DIVIDED BY NORMS



In this thought-provoking book, Dr. Matthew Ajiake aligns the 7 principles and 7 core subjects of social responsibility based on ISO 26000 with DEI and presents a systematic approach to integrating both by introducing the knowledge, creativity and governance (KCG) model.

Dr. Ajiake asserts that any organization just beginning to think about or is currently engaged in social responsibility behavior can also achieve organizational wholeness when it utilizes DEI as currency for negotiating value-added decisions and performing routine activities.





AVAILABLE FOR:

KEYNOTE SPEAKING
PANEL DISCUSSIONS
PODCAST INTERVIEWS
TELEVISION INTERVIEWS
CORPORATE CONSULTING

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